

# EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION

The Hansen Yuncken policy is that all employees will work in an environment which provides for equal opportunity and supports the principles of affirmative action.

## **Principles**

The policy of Hansen Yuncken is that there be no discrimination on the basis of: Sex or Sexual Preference; Age; Race, Colour and National Origin; Religion; Impairment; Pregnancy or Marital Status.

All employees and all job applicants will be assessed according to their skills, qualifications, abilities, prior work performance and aptitudes.

Recruitment and promotion will be on the basis that each applicant will be considered fairly and equally. The selected applicant will be the person who appropriately meets the requirements of the position.

## ***Managers:***

Every Manager has a primary responsibility to ensure that within their area of accountability the organisation's policy is promulgated and pursued.

## ***Employees:***

Every Employee has a responsibility to treat all other employees in the organisation with fairness and equality, so that the working environment is free from discriminatory activities and practices.



Joe Barr  
Chief Executive  
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