

# INJURY MANAGEMENT

Hansen Yuncken is committed to the provision of a safe working environment in accordance with our Mission and OHS Policy Statements.

However in the event of an employee sustaining a workplace injury or disease we are committed to the provision of equitable workers compensation claim management processes, safe return to work plans and effective rehabilitation programmes.

The rights and obligations of all employees with respect to injury management shall be explained to them in a language they understand. The responsibilities and accountabilities of relevant employees, including Managers and Supervisors, for injury management shall be communicated to them and agreed.

Whenever possible, the highest standard of care shall be provided to ensure a safe and early return to work. Where an injured employee is unable to perform their normal duties, the company will provide suitable alternative duties where possible.

Hansen Yuncken is committed to consultation and communication with employees regarding injury management and shall maintain open lines of communication, where required, with Workers Compensation Authorities, Case Managers, Medical Experts, Rehabilitation Advisers and Providers.

Our injury management procedures and processes shall be implemented and maintained to ensure ongoing compliance with State and Territory Workers Compensation and Occupational Health and Safety Legislation as the minimum level of performance.

Appropriate internal or external expertise shall be utilised to achieve the above and our commitment to achieving continuous improvement in our injury management processes.



Joe Barr  
Chief Executive  
June 2011